EXHIBIT 9

NUMBER	Subject_name	NINE_DIGIT_ EN		BUSIN STAT ESS_U _DEF NIT AS	T_B DES	F_PD EXECUTED_PO TION	ALLEGATION_O UTCOME	ALLEGATION_TYPE	ALLEGATION_SUBTYPE	PRIMARY_ALLEGATION_TYPE	PRIMARY_ALLEGATION_SUBTYPE	BACKGROUND_OF_ISSUE	HIGH_LEVEL_SUMMARY	synopss_notes	SHORT_DESCRIPTION	DOB	RACE
HRC2105340	1	061193700	1/16/2023	IFS JFK	Flight Attende	2023 Termination	Substantiated	Drug & Alcohol Violations	Alcohol – Random testing	Drug & Alcohol Violations		On July 28, 2023, Fight Attendent Jevoy Johnson neceived a positive alcohol result from a Rendom DOT administered test. FA Johnson's initial result was .030 and the confirmation was .023 which is greater than Deht's threshold. Additionally, FA Johnson is currently on Fly Right.	and Alcohol policy. Delta termed the employee.	On July 28, 2023, Substance Testing administrators notified BM Justico Mappilla that FA Jevoy Johnson tested positive on the random DOT Alcohol test upon the return of DL 49 AMS/JPIF. FA Johnson had a positive result of J300 on the first test and J02 on the second. NYC Leadership subsequently suspended FA Johnson that day.	Report misconduct	8/6/199	7 Two or more

Report Nu	Date Opened	First Name	Last Name	CC Final D	CC Infraction	CC_Infraction_Description	CC Term Description	Date Of Employmen	n CC Dep	a CC Divisi	CC E	CC Grade	CC PPR	CC Reason For Act	CC Station	Termination Dat	CC Title	JOB CODE DE	POSITION	DOB	RACE
mber				isposition					rtment	on	mplo yee_S tatus			ion				sc	DESC		
2021-7-117	7/7/2021 6:01	2			DA-DRUG AND ALCOHOL-3	POSITIVE ALCOHOL - F/U	On June 24, 2021, Flight Attendant Shelly Dehlvang was sent for substance testing in compliance with her continuing care agreement. Ms. Dehlvang returned a positive result for sicohol for her continuing care agreement. Ms. Dehlvang returned a positive result for sicohol for her		6100	Inflight Services		FLT ATT		Y3 - VOLRETIRE w/o SPCL PROGRM	JFK_NY_New York City Kennedy	8/17/2021 0:00	999999999-	Flight Attendant		10/11/1963	White
2020-12-99	12/28/2020 7:28			TERM	DA-DRUG AND		initial and follow up tests. Due to Mc. Dehheng's violation of Delta's Anti-Drug and Alcohol policy, Inflight Service recommends termination of her employment. On December 14, 2020, Et arrived over an hour late to her CQ training in SLC and appeared to be		6100	Inflight	R	FLT ATT	050607100	Y3 - VOLRETIRE W/o	JFK NY NewYork	8/17/2021 0:00	99999999 -	Flight		10/11/1965	White
		2			ALCOHOL-3	REASONABLE SUSP (DOT)	intoxicated. She fell and was taken to a nearby hospital for examination and testing. The results of EE's test showed that she was positive for alcohol in her system. EE's alcohol test results were 0 337 and 0.294. EE was suspended effective December 13, 2020.			Services				SPCL PROGRM	City Kennedy			Attendant			
2019-8- 5149	8/2/2019 11:36	3			DA-DRUG AND ALCOHOL-3	DRINKING WITHIN EIGHT HOURS	EE admitted to drinking within 8 hours	3/26/2019 0:00	6100	Inflight Services	Т	FLT ATT	057480000		JFK_NY_New York City Kennedy	8/30/2019 0:00	99999999 -			9/26/1996	Two or More Races
2021-11-	11/18/2021 11:33	JOAN	HARVEY		DA-DRUG AND ALCOHOL-3		On October 20, 2021, NYF A Joan Havey was observed consuming skinds on her ACC [Acra, Chana] sayover in the hotel pool area within 8 hours of her report time. The Captain observed this as well as another FA. When the Captain confronted FA Havery gifercty, alter stated that the only had a few sign of the beer and ched confusion soout whether the rule was 4 hours or 8 hours. When an IFS base Manager and an OCK Manager spoke with FA havery wis despinence, the stated that the beer belonged to her friend (non-Delta) and denied dinising it. Note, the Captain and FA who observed her never witherested another individual present. Additionally, FA havery later stated that the was consuming non-sicholic cider. In Flight Service recommends termination of FA havery's employment.	10/23/1991 0:00	6100	Inflight Services	R	FLT ATT		Y3 - VOL RETIRE w/o SPCL PROGRM	JFK NY New York City Kennedy	12/1/2021 0:00	99999999-			3/25/1955	Black
2023-8-223	8/17/2023 9:47	1			DA-DRUG AND ALCOHOL-3	RANDOM (DOT)	On July 28, 2023, Flight Attendant Jevoy Johnson received a positive aicohol result from a Random DOT administered test. FA Johnson's initial result was .039 and the confirmation was .020 which is greater tran Delse's threshold. FA Johnson admitted to thing aicohol while on outy! Additionally, FA Johnson's currently on FI Right. Due to FA Johnson's violation of Delst's Anti-Tung and Alcohol policy, and being under FIy Right, Inflight Service recommends termination of his employment.	1/16/2023 0:00	6100	Inflight Services	1	FLT ATT	061193700	YQ - Short Term	JFK_NY_New York City Kennedy		52064629 - Flight Attendant	Flight Attendant		9/26/1996	Two or More Races
2022-5-154	5/17/2022 4:3	4			DA-DRUG AND ALCOHOL-3	RANDOM (DOT)	On May 3, 2022, Fight Attendant Kerri Scala received a positive alcohol result from a Random DOT administered text. FA Scala's initial result was 0.023 and the confirmation was .019. Due to Ms. Scala's violation of Delta's Anti-Drug and Alcohol policy, Inflight Service recommends termination of her employment.	6/17/1997 0:00	6100	Inflight Services	A	FLTATT	018448000	Y2 - Return from Suspension	JFK_NY_New York City Kennedy		50184480 - Flight Attendant	Flight Attendant	Flight Attendant	12/19/1970	White
2019-9-576	9/13/2019 6:35	5			DA-DRUG AND ALCOHOL-3	POSITIVE ALCOHOL - REASONABLE SUSP (DOT)	tested positive on 9/1/19	3/26/2019 0:00	6100	Inflight Services	Т	FLT ATT	057791500	VW - Involuntary Term Performance	JFK_NY_New York City Kennedy	9/24/2019 0:00	99999999 -			8/28/1985	White
2022-10-17	10/28/2022 6:38	6		TERM	DA-DRUG AND ALCOHOL-3		On 10/09/22, Fight Attendant Blanche Stephens received a positive alcohol result after the administration of reasonable suspicion testing was conducted. FA Stephen's initial result was 0.10 and the confirmation was 0.116. Due to FA Stephen's violation of Delta's Alcohol policy, in-Fight Service recommends termination of her employment.	5/21/2001 0:00	6100	Inflight Services	R	FLT ATT	050685800	WU - Retire in Lieu Performance	JFK NY New York City Kennedy	12/1/2022 0:00	99999999 -			4/9/1939	Black

Column C					EVENT														
The contract of the contract o				HR	CREATIO EMPLOY		r	CONVERSATION	PD EVENT		PD EXPIRATION								
Part	SUB CATEGORY	E/N	NAME	STATUS	BASE	E/N	SUBMITTED BY NAME	DATE	DATE	STATUS	DATE	PD TYPE DESCRIPTION	USER COMMENT TEXT	MODIFIED COMMENT TEXT	SUBMISSION DATE	UPDATED DATE	RECORD STATUS	RACE	DOB
Part										1			A CAN was issued to Samad by FSM Adrienne Babcock and BM David Gilmartin for a						
Page										1			Failure to be Available when he was unable to contacted for a 3 day domestic rotation on his ADays. On January 12th and 13th. Samad showed up at the ATL terminal with						
Page										1			the appearance of intoxication. On 1/13, Samad agreed to go to am alcohol						
Part			7							1			rehabilitation facility in Helen, GA. Samad completed his treatment and was advised						
Comparison of			'							1									
The content of the										1			emergency contacts and a call to the Rozell, NJ PD by leadership with a completion of a						
Part Company				١.	NAME.		CULANTIN DAVID	2/10/2022	4.04.000	Acron or	2/10/2024	Commention Antion Medica			2/14/2022 5:55 444	2/11/20225-55 414	L	Nest	2/4/1005
Part 1 miles		0000067115	- 8	Ť	NYC			8/15/2019	8/14/2019	INACTIVE	8/31/2019				8/16/2019 4:27 PM	8/16/2019 4:27 PM	Complete	White	
Part Indicate In													FSM Larry B and BM Ileana B contacted Jason and conducted suspension meeting over						
March Marc			9							1			the phone. We discussed the reason for the call and gave Jason the opportunity to						
10 10 10 10 10 10 10 10			1							1									1 1
The control of the	Positive Substance/Alcohol Result	0000443581		т	NYC	0000915182	BONFANTE, ILEANA	11/16/2022	10/31/2022	ACTIVE		Suspension			11/17/2022 8:27 PM	11/17/2022 8:27 PM	Complete	White	6/9/1982
10																			
Part			10							1									1 1
Part Mark			""							1									
10 10 10 10 10 10 10 10				l_				0/22/2020	0.000.000		40.00.0000					0/22/2020 4 4 0 204		Two or more	
Particular Indiana Analysis and Company of the State Service Service of the State Service Se	Positive Substance/Alcohol Result	0000802452	_		MIC	0000000400	AVELAN JN, ELWVIN	3/22/2020	9/22/2020	INACTIVE	10/6/2020	Suspension	FSM David Williams and FSM Horace Winston met with FA David Catron via Phone.		9/22/2020 1:16 PM	3/22/2020 1:16 PM	Complete	races	12/20/1962
Particular International Programme 10 Particular State (Company of Company of Comp										1			FSM David W advised FA David C the results of the completed investigation. FSM David						
Part Control and April 1997 Control and			10							1			W explained the decision had been made to terminate your employment with Delta for						1 1
Particular Laboratoric Labor			10							1									
11										1			read the letter in its intertie. FA David C was sent a copy via email, and he confirmed					Two or more	
11	Positive Substance/Alcohol Result	0000802432		Т	NYC	0000368588	WILLIAMS, DAVID C	10/9/2020	9/22/2020	ACTIVE		Termination	the receipt of his letter.		10/9/2020 8:42 PM	10/9/2020 8:42 PM	Complete	races	12/20/1982
11										1			Today we were informed by Substance testing that Dominique tested positive for						
Part Company			11							1			Alcohol at 0.032 & 0.028 after landing from ATL this morning. She was chosen for a						
Paths Indicated plant In			**							1			random DOT test. Adrienne and I met with Dominique and we went through the SUSP						1 1
Particular information Temporary Tem										1			letter. She was put on the phone to RFL/EAP to and offered a private space to rest						
11 No. 20006865 1 No. 20006865 1 No. 20006865 No. 20	Positive Substance/Alcohol Result	0000958943			NYC	0000197253	BELAM, DANIEL	11/8/2020	11/8/2020	INACTIVE	2/16/2021	Suspension	before her flight to SFO. FSM Adrienne escorted her home on the flight.		11/8/2020 9:23 PM	11/8/2020 9:23 PM	Complete	Black	1/18/1992
### April 1 March Complete State C			11							1			BM Kevin, Suzy, and I met with Dominque today. She is in good spirits and is eager to						1 1
Particular Section (1985) 1			11							1			appreciates the support, and looks forward to returning. Kevin is advised that she has						
Pather Indexmon/National Heads 1000/05/2012 1000/05/2012 1000/05/2	Positive Substance/Alcohol Result	0000958943		_	NYC	0000160680	NG OLIVA, KIMBERLY	2/17/2021	2/9/2021	ACTIVE	2/17/2024	Final Corrective Action Notice	completed her alcohol screening.		2/18/2021 3:30 AM	2/18/2021 3:30 AM	Complete	Black	1/18/1992
2	Positive Substance/Alcohol Result	0000958943		ΙĮ	NVC	0000418986	BARCOCK ADDIENNE	9/30/2022	2/17/2021	INACTIVE	10/27/2022	ECAN Follow Up Discussion	FA doing well and continuing a positive path. FA continues meetings and stays		10/28/2022 7:35 PM	10/29/2022 7:35 PM	Complete	Black	1/18/1992
2	Positive Substantialy Activities Health	0000050040	_		-	0000410300	UNDCOCK, ADMERICE	3/30/1011	2/2//202	- Inductive	10/27/2022	PORT FOROM OF DIRECTION			10/10/1011/35/16	10/10/1011/33/16	Complete	Unit Ch.	1/10/1351
Parties Complete Substance Apple Complete Substance Complete S										1									
Particular Debution			2							1									
2 No. 10 10 10 10 10 10 10 1										1									
The Fa databased was extracted the beauth and the section of the s	Positive Substance/Alcohol Result	0000506071		R	NYC	0000053727	RAGHUNANDAN, DON	4/22/2021	12/14/2020	ACTIVE	4/22/2024	Final Corrective Action Notice	requirements of the CCA and FCAN.		4/27/2021 1:44 AM	4/27/2021 1:44 AM	Complete	White	10/11/1965
Comparison Com										1			Met with FA Dahlvang on 12/15/20 at 1245 PM to discuss her positive alcohol test.						
Public Scheme Public Schem										1									
Part										1									
Published County Re-Assible Profited Published County			2							1									
After recenting a cell from PS CCC string FA had bested position for skelock. Myelf and Promptile for had be the longer to go over the median of the Committee	Failure to Cover/be Available, Positive									1			flight to ATL, the FA was nervous and also admitted to having a glass of wine. During						
April	Substance/Alcohol Result	0000506071		R	NYC	0000897033	LITTLE, ELAINE	12/15/2020	12/14/2020	INACTIVE	4/21/2021	Suspension	the course of the meeting, FA meeting was apologetic and sobbing.	Included reliability category	1/8/2021 9:56 PM	1/8/2021 10:00 PM	Complete	White	10/11/1965
April										1			After receiving a call from IFS OCC stating FA had tested positive for alcohol. Myself						
Populities Subdianov/Alcohold Result			2							1			and FSM Williams picked up FA and brought her back to the lounge to go over the next						1 1
Part										1									
Fight Numberton, Notifiater, and Barry more with FA Receastro-Source to conduct a suppression receiption and application of suppression and postable loads of authority are assumptions interesting of 11/5/23 (assumption) receiption and application of control and by a complete for the first of the supersion of authority of the supersion of the profession of the profession of the supersion	Positive Substance/Alcohol Result	0000506071		R	NYC	0000777839	GRANDISON, SILVANA	6/24/2021	6/24/2021	ACTIVE		Suspension			6/24/2021 2:51 PM	6/24/2021 2:51 PM	Complete	White	10/11/1965
absolved test. A Decastor Scoras was recognized and spokelegic during the suspension fine test and produced carring the suspension fine test and produced carring the suspension fine test and produced carring the suspension fine test and produced with a copy of this suspension letter and information pertaining to DAP recounts. If A was given an opportunity to provide an additional disassement outside the definite. The meeting of the produced pertaining to DAP recounts. If A was given an opportunity to provide an additional disassement outside the definite. The meeting of the produced pertaining to DAP recounts of the definition of the definition of the produced pertaining to DAP recounts. If A was provided hotel room and positive space travel to LGA on \$1/16/2003 4.26 AM \$1/16/2003													FSM Hambleton, Hollister, and Barry met with FA Decastro-Souza to conduct a						
12 12										1			suspension meeting on 1/15/23 following a reasonable suspicion and positive blood		1				1 1
his supersion letter and information pertaining to EAP resources. FA was given an opportunity to provide an additional statement to which the decidend. The meeting concluded by retrieving FA accountable filters and providing copies of his previously obtained statement. FA was provided and providing copies of his previously obtained statement. FA was provided for horizon and positive space travel to IGA on \$1/16/2023 4:26 AM \$1/										1			meeting. FA was read the suspension letter in its entirety and provided with a copy of		1				
T NYC 0000185767 HAMSELTON, STEVEN 1/15/2023 1/15/2023 ACTIVE Suspension Intelligence of this previously obtained floated flored from and positive space travel to LGA on 1/15/2023 4/25 AM Complete Unito 1/15/2023 ACTIVE Suspension Intelligence Intelligenc					1					1			his suspension letter and information pertaining to EAP resources. FA was given an						
Positive Substance/Alcohol Result Positi			12		1					1									
Foodbase Substances/Alcohole Result Turner										1					1				1 1
Foultive Substance/Alcohol Result 0000412315	Positive Substance/Alcohol Result			T	NYC	0000186267	HAMBLETON, STEVEN									1/16/2023 4:26 AM	Complete	Latino	
Suppension meeting was conducted by a FSM and Base Manager On Colober 20, 2021, Flight Attendant Joan Harvey was observed by the Cuptain on her ACC (Accre, Shama) slowyever in the polar analymic junch with the Sping on a beer within 8 hours of her report time. The observation tools place between \$530-1600 in ACC. The scheduled departure of flight \$157. (Acc) Flight was \$127. (Acc) Flight	Positive Substance/Alcohol Result Positive Substance/Alcohol Result		1	7 R	NYC	0000897033	LITTLE, ELAINE	11/22/2019	10/24/2019	ACTIVE	1/12/2020	Suspension Termination			11/22/2019 6:38 PM 1/13/2020 9:09 PM	11/22/2019 6:38 PM 1/13/2020 9:09 PM	Complete		7/23/1959
On October 20, 2023, Fight Attendant Joan Harvey was observed by the Capitals on her ACC (Acces, Ghana) layover in the pool area baving lunch white signifying on a beer within it hours of the report time. The observation tools place between 1550-1600 in ACC. The subhelied departure of flight 157 (ACC-TR) was at 2225 and the picture growth as a 2525 and the picture proportion in the pool area with a beer that had been sipped. The Capitals promptly notified the Pursor on rectation 1651 of 1/4/2/1. The Capitals and the Pursor endant of New 1 certain and the Pursor endant of New 1 certain 1651 of 1/4/2/1. The Capitals may the Pursor endant of New 1 certain 1651 of 1/4/2/1. The Capitals may the Pursor endant of New 1 certain 1651 of 1/4/2/1. The Capitals may the Pursor endant of New 1 certain 1651 of 1/4/2/1. The Capitals may the Pursor endant of New 1 certain 1651 of 1/4/2/1. The Capitals may the Pursor endant of New 1 certain 1651 of 1/4/2/1. The Capitals may the Pursor endant of New 1 certain 1651 of 1/4/2/1. The Capitals may the Pursor in the Standard and Pursor of New 1 certain 1651 of 1/4/2/2. The Pursor very 1 certain 1651 of 1/4/2/2. The Capitals may the Pursor the Standard New 1 certain 1651 of 1/4/2/2. The Capitals may the Pursor before the BM and the OCC Manager contracted the about this senious concern. 10/27/2017/32 PM	The state of the s	1			1			4 24 20 20	7,2,4,202	1									1
her ACC (Excr., Ghana) Suyover in the pool area Native Fluor (Inc.) and the Commission of Superior (Inc.) an					1					1									
within is hour of her report time. The observation to byte between \$150-1600 in ACC. The scheduled departure of fight \$175, PACC-FRÇ was at 2225 and the picking time was 2025. A flight attendant on louar's rotation relocated and the picking time was 2025. A flight attendant on louar's rotation relocated and the picking time was 2025. A flight attendant on louar's rotation relocated and the Pursur or rotation 1051 of 130/13/2. The Cupital promptly rotified the Pursur on rotation 1051 of 130/13/2. The Cupital promptly rotified the Pursur on rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and the Pursur or rotation 1051 of 130/13/2. The Cupital and Pursur or Pursu										1					1				1 1
was 2005. A flight attendant on loair's rotation withous dam in the pool area with a beer that had been shoped. The Capital page of the Capital page of rotation in 1051 of 10/18/21. The Cupitals and the Purser called a Base Manager in NYC to report the situation. The Base Manager and placed a joint call to loan to notify her of the observation and to notify her that the voice does book to FK on flight 157. Joan was advised by the Purser before the BM and the OCC Manager of the SM and the OCC Manager of the OCC Manager of the SM and the OCC Manager of the SM and the OCC Manager of the SM and the OCC Manager of the OCC Manager of the SM and the OCC Manager of the SM and the OCC Manager of the OCC Manager of the OCC Manager of the OCC Manager o										1			within 8 hours of her report time. The observation took place between 1530-1600 in		1				1 1
beer that had been sipped. The Capitals promptly nordified the Pursure or rectain 1051 of 1/3/12/T. The Capitals and the Pursure and called a Base Manager in INY. to report the situation. The Base Manager called the OC Manager and purpose the structure of the S					1					1									
of 30/38/2.1 The Ceptain and the Purser called a Base Manager in NYC to report the situation. The Base Manager in NYC to report the situation. The Base Manager in NYC to report the situation. The Base Manager in NYC to report the situation. The Base Manager in NYC to report the Suspension and to notify her of the deviate size to NYR on fight 157. Son was advised by the Purser before the BM and the OCC Manager of Market State Sta					1					1			was 2025. A fight attendant on Joan's rotation witnessed Joan in the pool area with a beer that had been sipped. The Captain promptly notified the Purser on rotation 1051						
FAA Violation 0000578767 HARVEY, JOAN O R NYC 0000808832 SOORNAMAN, KRISHDATH 10/22/2021 10/20/2021 ACTIVE Suspension contracted her about this serious concern. 10/27/2021.7.32 PM 10/										1			of 10/18/21. The Captain and the Purser called a Base Manager in NYC to report the						1 1
FAA Violation 0000578767 HARVEY, JOAN O R NYC 0000808832 SO/INNAMA, KRISHDATH 10/22/2021 30/20/2021 ACTIVE Suspension contracted her about this serious concern. 1 Suspension on the Activity of the Purser before the BM and the OCC Manager 30/27/2021 7:32 PM 30/27/2021 7:32 PM 30/27/2021 7:32 PM 30/27/2021 7:32 PM 10/27/2021 7:32 PM 10					1					1			situation. The Base Manager called the OCC Manager and placed a joint call to Joan to						
FAA Violation 0000578767 HARVEY, JOAN O R NYC 0000808832 SO-DINAMAN, KRISHDATH 10/22/2021 20/20/2021 ACTIVE Suspension contacted her about this serious concern. 10/27/2021.732 PM 10/27/2021.73					1					1			noutry ner or the observation and to notify her that she would deadhead back to JFK on flight 157. Joan was advised by the Purser before the RM and the OCC Manager						
Two or FSM Karisma and BM Juanhlo met with FA Jevory to suspend his employment with Delta and review for continued employment because of DOT Drag and Alcohol Failure on 7/28/27.8 A Nervow use added both his Police will be following with him	FAA Violation	0000578767	HARVEY, JOAN O	R	NYC	0000808832	SOOKNANAN, KRISHDATH	10/22/2021	10/20/2021	ACTIVE		Suspension			10/27/2021 7:32 PM	10/27/2021 7:32 PM	Complete	Black	3/24/1955
1 and review for continued employment because of 0.07 Drag and Alcohol Failure on 7/28/23.78. A levery was added to that his Post lever will be following up with him																		Two or	
7/28/23. FA Jevoy was advised that his FSM Lisver will be following up with him			1							1			PDM Karisma and BM Juanito met with FA Jevoy to suspend his employment with Delta and review for continued employment because of DOT Druz and Alcohol Failure on					More Races	
										1			7/28/23. FA Jevoy was advised that his FSM Lisver will be following up with him		1				1 1
Positive Substances/Acchol Result 0000611997 T NYC 0000721281 MAPALAD, JUANITO B 7/28/2023 10:00 PM 7/28/202	Positive Substance/Alcohol Result	0000611937		T	NYC	0000721281	MAPALAD, JUANITO B	7/28/2023	7/28/2023	ACTIVE		Suspension	weekly. FA Jevoy was provided the EAP information and encouraged to reach out.		7/28/2023 10:00 PM	7/28/2023 10:00 PM	Complete		8/6/1997

												FSM Rochelle Russell- Thomas and FSM Jermaine Myers met with FA Claudia to						
												conduct suspension meeting. FA Claudia was advised that she is being suspended without pay effective March 11. 2023. FA Claudia declined providing any additional						
		1.4										statement. Resources for Living information was provided.						
		14										All accountable items were retrieved. Hotel accommodation was provided and a return						
Positive Substance/Alcohol Result	0000427927		A	NYC	0000976010	RUSSELL- THOMAS, ROCHELLE	3/10/2023	3/10/202	INACTIVE	5/15/2023		flight to NYC was scheduled. FA Claudia was escorted to a non-sterile area.		3/10/2023 7:55 PM	3/10/2023 7:55 PM	Complete	Black	7/17/1988
Positive Substance/Alcohol Result	0000362138	_15	T	NYC	0000808832	SOOKNANAN, KRISHDATH	10/9/2019	10/9/2019	ACTIVE		Suspension	FA tested positive at JFK substance testing center.		10/9/2019 7:06 PM	10/9/2019 7:06 PM	Complete	White	5/10/1968
												FA Schmitt is being placed on suspension for positive alcohol test results following						
		5										reasonable suspension on 01SEP19 following DL1984. FA Schmitt's Crew ID/ KCM Card, Cabin Access Key and SkyPro/Rambler have been received and will be returned						
		3										to base. FA Schmitt wrote a statement and signed it as well as received a copy of her suspension letter. FA Schmitt had the terms of her suspension and next steps explained						
												to her. FA Schmitt confirmed that she understood and when given the opportunity to						
												ask questions said she did not have any. As this occurred out of base FA Schmitt was given a hotel room for the night as well as PSY travel home to IAH the next day. FA						
Positive Substance/Alcohol Result	0000577915		т	NYC	0000278959	CHILUMUNA-EXTER, SHELBY	9/1/2019	9/1/2019	ACTIVE		Suspension	Schmitt was also given the business card of FSM Chilumuna who issued her suspension		9/1/2019 7:35 PM	9/1/2019 7:35 PM	Complete	White	8/28/1985
												FSM Tyrone met with Tatum after IFS OCC received notification of reasonable suspicion in regards to Tatum. EWR OSMs assisted with follow through of the						
		16										reasonable suspicion checklist. FSM Tyrone presented Tatum with a suspension letter						
Positive Substance/Alcohol Result	0000155944		A	NYC	0000622267	PEASE, MEGAN	1/30/2020	1/30/2020	INACTIVE	2/12/2020	Suspension	and advised her that we would be in touch. Tatum's ID and Skypro were retrieved at this time.	wrong Reason was checked	1/30/2020 10:58 PM	2/13/2020 6:04 PM	Complete	White	10/10/1973
		16										Missed opportunity for FCAN follow up conversation due to leader transfer/ team transition process. Tatum's transfer to my team became effective in September 2020.						
												Due to Tatum's subsequent schedule status TDOX/ CPS - OCT/NOV, the context was						
Positive Substance/Alcohol Result	0000155944		A	NYC	0000043134	KIRKORIAN, OANA CRISTINA	10/5/2020	2/13/2020	INACTIVE	12/8/2020	FCAN Follow Up Discussion	not conductive or allowed a follow up conversation.		12/9/2020 5:14 PM	12/9/2020 5:14 PN	Complete	White	10/10/1973
		16										Today I met with Tatum for a follow up FCAN meeting, it was productive and nice. I						
Positive Substance/Alcohol Result	0000155944		A	NYC	0000197253	BELAM, DANIEL	4/29/2021	2/13/2020	INACTIVE	4/28/2021	FCAN Follow Up Discussion	had to issue an IVC for uniform however she understood. Overall she is doing very well and was released this month from her CCA. Thanked her for all she Does for Delta.		4/30/2021 2:44 AM	4/30/2021 2:44 AN	Complete	White	10/10/1973
													Suspension modified to an FCAN, FSM Megan and BD					
													Bernard spoke with Tatum on					
													03/05/2020 regarding her transition from suspension					
													back to work on a Final					
													Corrective Action Notice. Tatum was informed that due					
													to the circumstances she would					
													be placed on a FCAN upon returning to work. Tatum was					
													also advised that this FCAN					
													would remain on her file for 3 years from the date it was					
												FSM Tyrone and myself met with Tatum today in Newark and checked in to see how	issued. Tatum was understanding of the					
												she has been doing since her suspension. We also advised her of her positive Alcohol	performance development					
				1				l .										
1				1	1							Test from January 30th 2020 and to offer her Termination with Conditional	given and grateful for the					
		16										Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Tatum advised us that she wishes to be terminated with Conditional	ability to return to work. Tatum was also advised that					
		16										Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Tatum advised us that she wishes to be terminated with Conditional Reinstatement. She informed us that she is already in contact with EAP and going	ability to return to work. Tatum was also advised that we would meet once every 6					
Positive Substance/Alcohol Result	0000155944	16	A.	NYC	0000622267	PEASE, MEGAN	2/13/2020	2/13/2020	INACTIVE	3/5/2023	Final Corrective Action Notice	Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Talma advised us that the wishes to be terminated with Conditional Reinstatement. She informed us that she is already in contact with EAP and going through the necessary steps to return to work. Tatum was understanding of the steps that are being talen and is willing to do whatever she needs to return back to Delta	ability to return to work. Tatum was also advised that	2/13/2020 6:02 PM	3/12/2020 4:09 PN	f Complete	White	10/10/1973
Positive Substance/Alcohol Result Positive Substance/Alcohol Result	0000155944 0000155944	16 _1	6 ^A	NYC NYC	0000622267 0000997557	PEASE, MEGAN FAASAMALA, BETTY	2/13/2020 6/19/2022	2/13/2020 6/19/2022	INACTIVE INACTIVE	3/5/2023 6/18/2022	Final Corrective Action Notice FCAN Follow Up Discussion	Reinstatement or the ability to fiesign from Delta. After reading through the entired of the letter, Taken added us that the whethe to be terminated with Conditional Reinstatement. She informed us that she is already in contact with EAP and going through the necessary steps to return to work. Tatum was understand gof the steps that are being taken and its willing to do whatever she needs to return back to Delta Missed conversation due to transition of FSM.	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her	2/13/2020 6:02 PM 6/20/2022 3:22 AM	3/12/2020 4:09 PN 6/20/2022 3:22 AN	f Complete	White White	10/10/1973 10/10/1973
Positive Substance/Alcohol Result Positive Substance/Alcohol Result	0000155944 0000155944	16	5 ^A	NYC NYC	0000622267 0000997557	PEASE, MEGAN FAASAMALA, BETTY	2/13/2020 6/19/2022	2/13/202i 6/19/202	INACTIVE	3/5/2023 6/18/2022	Final Corrective Action Notice FCAN Follow Up Discussion	Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Textum advised us that the wheles to be terminated with Conditional Reinstatement. She informed us that the is already in contact with EAP and going through the necessary steps to return to work. Textum was understanding of the steps that are being taken and is willing to do whatever she needs to return back to Delta Missed conversation due to transition of FSM. Conversation about positive alcohol testing was discussed with FA Blanche by BM Little	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her	2/13/2020 6:02 PM 6/20/2022 3:22 AM	3/12/2020 4:09 PN 6/20/2022 3:22 AN	f Complete f Complete	White White	
Positive Substance/Alcohol Result Positive Substance/Alcohol Result	0000155944 0000155944	_1	5Å	NYC NYC	0000622267 0000997557	PEASE, MEGAN FAASAMALA, BETTY	2/13/2020 6/19/2022	2/13/202 6/19/202	INACTIVE	3/5/2023 6/18/2023	Final Corrective Action Notice FCAN Follow Up Discussion	Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Textum advised us that the wheles to be terminated with Conditional Reinstatement. She informed us that the is already in contact with EAP and going through the necessary steps to return to work. Textum was understanding of the steps that are being taken and is willing to do whatever she needs to return back to Delta Missed conversation due to transition of FEM. Conversation about positive alcohol testing was discussed with FA Blanche by BM Little and FSM Roberts. The letter was read and explained, she was given both feaders contact information and the information for IRM and EAP as well as resources for living	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her	2/13/2020 6:02 PM 6/20/2022 3:22 AM	3/12/2020 4:09 PM 6/20/2022 3:22 AM	# Complete # Complete	White White	
Positive Substance/Alcohol Result Positive Substance/Alcohol Result	0000155944 0000155944	16	5 <u>A</u>	NYC NYC	0000622267 0000997557	PEASE, MEGAN FAASAMAIA, BETTY	2/13/2020 6/19/2022	2/13/202i 6/19/202i	INACTIVE INACTIVE	3/5/2023 6/18/2023	Final Corrective Action Notice FCAN Follow Up Discussion	Reinstatement or the ability to Resign from Delta. After reading through the entired of the letter, Telman devided soft safe whether to be terminated with Conditional Reinstatement. She informed out that the is already in contact with EAP and going through the necessary steps to return to work. Telum was understanding of the deps that are being taken and is willing to do whatever she needs to return back to Delta Missed conversation due to transition of FSM. Conversation about positive alcohold testing was discussed with FA Blanche by BM Uttle and FSM Roberts. The letter was read and explained, she was given both feeders contact information and the information for if it and EAP as well as resources for living with whom she stead he was already on contact with. Be was given a signed copy of with whom she stead he was already on contact with. See way given a signed copy of with whom she stead he was already on contact with. See way given a signed copy of with whom she stead he was already on contact with. See way given a signed copy of with whom she stead he was already on contact with. See way given a signed copy of with whom she stead he was already on contact with. See way given a signed copy of	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her	2/13/2020 6:02 PM 6/20/2022 3:22 AM	3/12/2020 4:09 PN 6/20/2022 3:22 AN	# Complete	White White	
Positive Substance/Alcohol Result	0000155944	_1	5 <u>A</u>	NYC NYC	0000997557	FAASAMALA, BETTY	6/19/2022	6/19/202	INACTIVE	3/5/2023 6/18/2023	FCAN Follow Up Discussion	Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Telmandsed us that she which so be terminated with Conditional Reinstatement. She informed us that she is a keeply in contact with EAP and going through the necessary steps to return to work. Tatum was understanding of the steps that are being taken and is willing to do whatever she needs to return back to Delta. Missed conversation about positive alcohol testing was discussed with FA Bilanche by BM Little and FSM Roberts. The letter was read and explained, she was given both leaders contact information and the information for IRM and EAP as well as resources for Iring with whom she stated he was allevely in contact with. De was given a signed copy of the letter, she also provided a written statement she had previously written. She updated the Iring are a signed and delete. She was solved on the next flight to	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her	6/20/2022 3:22 AM	6/20/2022 3:22 AN	4 Complete	White White	10/10/1973
Positive Substance/Alcohol Result	0000155944 0000155944 000050685	6	A A R	NYC NYC NYC	0000997557	PEASE, MEGAN FAAGAMALA, BETTY ROBERTS, CALVIN A LITTLE, EAINE	6/19/2022	10/9/202	ACTIVE	3/5/2023 6/18/2022 8/11/2015	FCAN Follow Up Discussion Suspension	Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Team advised us that the whishe to be terminated with Conditional Reinstatement. She informed us that the is already in contact with EAP and going through the necessary steps to return to work. Tatum was understanding of the steps that are being taken and is willing to do whatever she needs to return back to Delta Missed conversation due to transition of FSM. Conversation about positive alcohol testing was discussed with FA Blanche by BM Little and FSM Roberts. The letter was read and explained, she was given both feaders contact information and the information for IRM and FAB are well as resources for living with whom she stated she was already in contact with. She was given a signed copy of the letter, she aborrowised a written statement of the half perioducyl written. The	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her	6/20/2022 3:22 AM	6/20/2022 3:22 AN	M Complete M In-Progress	White White Black Black	
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Positive Substance/Alcohol Result	0000155944 000050685 0000975714	6	R YA	NYC	0000997557 0000037763 0000897033	ROBERTS, CALVIN A LITTLE, BAINE MOLENCAMP, CALVIN	6/19/2022 10/10/2022 6/17/2019 8/21/2019	10/9/2022 6/16/2019 8/20/2019	ACTIVE ACTIVE INACTIVE	8/11/2015 8/21/2025	Final Corrective Action Notice	Reinstatement or the ability to Resign from Delta. After reading through the entired of the letter, Team advised us that the wheeh to be terminated with Conditional Reinstatement. She informed us that the is already in contact with EAP and going through the necessary steps to return to work. Teal mus was understanding of the days that are being taken and is willing to do whatever she needs to return back to Delta Messed conventation the tot transition of FEM. Conversation about positive alcohol testing was discussed with FA Blanche by BM Little and F3M Roberts. The letter was read and explained, she was given both leaders contact information and the Information for Inf and IAP as well a resource for Information of the Information for Inf and IAP as well as resources for Information of Information and Information and Information of Information and In	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her FCAN.	6/20/2022 3:22 AM 10/10/2022 5:50 PM 6/17/2019 7:43 PM 8/28/2019 6:44 PM	6/20/2022 3:22 AN 10/10/2022 5:50 PN 6/17/2019 7:43 PN 8/28/2019 6:44 PN	d Complete d In-Progress Complete	Black Black	10/10/1973 4/9/1959 7/10/1992
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Positive Substance/Alcohol Result	0000155944 000050685 0000975714	6	R A	NYC	0000997557 0000037763 0000897033	ROBERTS, CALVIN A LITTLE, BAINE MOLENCAMP, CALVIN	6/19/2022 10/10/2022 6/17/2019 8/21/2019	10/9/2022 6/16/2019 8/20/2019	ACTIVE ACTIVE INACTIVE	8/11/2015 8/21/2025	Final Corrective Action Notice	Reinstatement or the ability to Resign from Delta. After reading through the entirety of the letter, Telman advised us that the whishe to be terminated with Conditional Reinstatement. She informed us that the is already in contact with EAP and going through the necessary steps to return towork. Telm was understanding of the steps that are being taken and is willing to do whatever she needs to return back to Delta Missed convention due to transition of FEM. Conversation about positive alcohol testing was discussed with FA Blanche by BM Little and FSM Roberts. The letter was read and explained, she was given so both leaders contact information and the information for IRM and FAB week are services for living with whom she stated she was already in contact with. She was given a signed copy of the letters, the abort provided a written statement of the half previoudly written. The updated the letter an signed and dated it. She was then booked on the next flight to OCA. MS Blanche was then excerted to the Gate. FA was suspended on Javes 17, 2019. FA was suspended on Javes 17, 2019. FA was suspended on Javes 17, 2019. FA learnar a returned to work under conditional reinstatement. FA met with BM Little and impact. FAP Maureen was conferenced in tog over the condition of the Substance Abose Becovery Program. Auxmere, Learnar and myrgal will meet in Nov 19 and Feb. 2000. Learnar and vall will meet for FCAM follow up Feb 2000. A Learnar understands the conditions of her reinstatement and the inmy final will meet for FCAM inclosed on of her FCAM. FCAM Dissosion 1 learne at 10 and 10 an	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her FCAN.	6/20/2022 3:22 AM 10/10/2022 5:50 PM 6/17/2019 7:43 PM 8/28/2019 6:44 PM	6/20/2022 3:22 AN 10/10/2022 5:50 PN 6/17/2019 7:43 PN 8/28/2019 6:44 PN	d Complete d In-Progress Complete	Black Black	10/10/1973 4/9/1959 7/10/1992
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Positive Substance/Alcohol Result Positive Substance/Alcohol Result	0000155944 0000505685 0000975714 0000975714	17 17 17	7	NYC	0000937557 0000037763 0000391782 0000391782 0000945025 0000945025	FASAMALA, BETTY ROBERTS, CALVIN A LITTLE, ELAINE MOLENCAMP, CALVIN MOLENCAMP, CALVIN STEIN, ETHAN	\$/19/2022 10/10/2022 \$/17/2019 8/21/2019 11/23/2020 3/12/2021 4/20/2023	6/19/202 10/9/202 6/16/201 8/20/201 8/21/201 8/21/201	I ACTIVE I MACTIVE I MACTIVE I MACTIVE I MACTIVE	6/18/2022 8/11/2019 8/11/2029 11/22/2026 3/11/2021 3/11/2021	FCAN Follow Up Discussion Suspension Suspension Final Corrective Action Notice FCAN Follow Up Discussion FCAN Follow Up Discussion	Reinstatement or the ability to Resign from Delta. After reading through the entired rich letter, Tama valved such tast the whethe to be terminated with Conditional Reinstatement. She informed us that is he is already in contact with EAP and going through the necessary steps to return towork. Texturn was understanding of the days that are being taken and is willing to do whatever she needs to return back to Delta Missed conversation due to transition on FEM. Conversation about positive alcohol testing was discussed with FA Blanche by BM Little and FSM Roberts. The letter was read and explained, she was given both feeders contact information and the information for FIRM and FAS well as resources for living with whom she stated she was already in contact with. She was given a signed copy of the letter, she also provided a written statement on the lad previously written. Only the letters are signed on provided as written statement on the lad previously written. Only the letters, the about some conference of in the grade of the letters. The statement of the had previously written. FAR was suspensed on Java 17, 2019. FAR was suspensed on Java 18, 2019. FAR was suspensed to work under conditional reinstatement and t	ability to return to work. Tatum was also advised that we would meet once every 6 months for the duration of her FCAN.	6/20/2022 3:22 AM 10/10/2022 5:50 PM 6/17/2019 7:43 PM 11/23/2020 10:05 PM 3/12/2021 8:20 PM 4/20/2023 6:24 PM	6/20/2022 3:22 AM 6/20/2022 5:50 PM 6/17/2019 7:43 PM 8/28/2019 6:44 PM 11/23/2021 0:005 PM	d in-Progress In Progress Complete Complete Complete Complete Complete Complete	Black Black Black Black	10/10/1973 4/9/1959 7/10/1992 7/10/1992 7/10/1992 7/10/1992

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												Today we met with Corrie to receive a statement and suspend her due to positive test						
	1	1 10		1	1				1			result for a substance. She was very calm and professional and gave a detailed	l			l		
	1	18		1	1				1			statement and police report to us. She handed in her: Cabin Key, Parking Card, Parking	l			l		
Positive Substance/Alcohol Result	0000056737		T	NYC	0000197253	BELAM, DANIEL	7/25/2019	7/19/2019	INACTIVE	8/13/2019	Suspension	Hang Tag, Skypro, Delta Crew ID card and KCM card.	Complete	7/26/2019 1:30 AM	8/15/2019 8:55 PM	Complete	Latino	4/17/1991
		18										Today myself and FSM Genie met with Corrie to terminate her employment or offer						
	1	1 10		1	1				1			resignation, she did not offer during the meeting to resign and would be seeking	l			l		1 /
Positive Substance/Alcohol Result	0000056737		Т	NYC	0000197253	BELAM, DANIEL	8/14/2019	8/14/2019	ACTIVE		Termination	EO/CRP		8/15/2019 8:58 PM	8/15/2019 8:58 PM	Complete	Latino	4/17/1991
		_																
	1	l		1	1				1			BM J. Mapalad and FSM A. LoFaso met with Kyle virtually to discuss his recent DOT	l			l		1 1
	1	l		1	1				1			regulatory requirements not being met due to DOT positive test results. Kyle was	l			l		1 1
	1	l		1	1				1			informed that his employment is suspended effective 2/3/2023, provided Kyle with	l			l		1 1
	1	19		1	1				1			EAP and RL, walked Kyle through the process of unpaid suspension, travel benefits	l			l		1
	1			1	1				1			suspension, COBRA Coverage, Delta Rewards redemption and required statement	l			l		1 1
	1	l		1	1				1			from him due by the COB of 2/3/2023. Kyle was also advised that his FSM will be	l			l		1
Positive Substance/Alcohol Result	0000519112		T	NYC	0000721281	MAPALAD, JUANITO B	2/3/2023	2/2/2023	ACTIVE		Suspension	connecting with him on a regular basis for updates.	l	2/3/2023 3:21 PM	2/3/2023 3:21 PM	Complete	White	2/26/1993

<u>Name</u>	<u>AGE</u>	<u>DOB</u>	<u>Race</u>	<u>Tested</u>	Outcome (1st offense)
	26	8/6/97	2+	Yes	Terminated
	27	9/26/96	2+	?	Terminated
	41	12/20/82	2+	Yes	Terminated
	38	3/4/85	Black	?	Corrective Action
	35	7/17/88	Black	Yes	Suspended
	31	1/18/92	Black	Yes	Suspended
	31	7/10/92	Black	Yes	Suspended
	64	4/9/59	Black	Yes	Terminated
	68	3/25/55	Black	No	Terminated
	46	11/23/76	Latino	Yes	Suspended
	32	4/17/91	Latino	Yes	Terminated
	28	2/17/95	White	Yes	Suspended
	30	2/26/93	White	Yes	Suspended
	41	6/9/82	White	Yes	Suspended
	55	3/10/68	White	Yes	Suspended
	50	10/10/73	White	Yes	Suspended
	52	12/19/70	White	Yes	Suspended
	58	10/11/65	White	Yes	Suspended
	38	8/28/85	White	Yes	Terminated
	64	7/23/59	White	Yes	Terminated



DOE 7/21/1997 To:

Field Service Manager - ATL From:

Date: July 31, 2023

Final Corrective Action Notice - Conduct Re:

Sylvia on June 12, 2023, you were selected for a Random Alcohol Test after completing flight DL104 GRU to ATL. This test produced a positive result for alcohol with a level that violates Delta's company policy. A secondary test was performed which also produced a positive result for alcohol with a level that violates Delta's company policy. Per the quidelines this conduct is serious and has led to you receiving this Final Corrective Action Notice. Delta does not tolerate this type of behavior.

Sylvia, your recent conduct, is unacceptable. Therefore, you are now being given a Final Corrective Action Notice. Immediate and lasting improvement in your conduct is needed. Failure to improve or any further infraction of Company policy or failure to meet Company requirements will result in a recommendation for termination of your employment.

As a result of you receiving this Final Corrective Action Notice, you will be removed from the Purser program effective immediately. You will remain ineligible to participate in the Purser program for the next 36 months, while this Final Corrective Action Notice remains active in your file. Your removal is in accordance with Delta's Performance Development Guidelines. As you work towards lasting improvement in your performance, any promotions, or special assignments that you bid for within In-Flight Service remains subject to file review for the next 36 months from the date of this notice. As discussed in the In-Flight services Handbook, you will not automatically be placed back into the Purser program upon successful completion of the Final Corrective Action Notice period. Rather, you may reapply to the Purser Program, subject to a need for Pursers in the respective FA base, Purser Initial Training availability and successful completion of the Purser Initial Training selection process (interview and training).

Also, you will have a meeting with your manager every six (6) months for the duration (36 months) of this Final Corrective Notice in order to support you as you work towards lasting improvement. Once scheduled, it is your responsibility to attend the meeting. In addition to the meeting with your manager every 6 months, you will be given a random drug test during the next 36 month or for the life of this FCAN.

Sylvia, it is imperative that you realize the seriousness of your situation and take immediate steps to improve your conduct. I am confident you will not let something like this happen again. We expect you to take whatever steps are necessary to immediately improve your conduct. Please remember I am available to assist you in any way possible, but the ultimate responsibility for improvement is yours.

You may utilize the Open Door policy to discuss this Performance Development, and if you do decide to, your HR manager can help you contact the appropriate IFS leader.

If you would like to appeal this performance development, the Conflict Resolution Process (CRP) may be the avenue to explore. Some cases are not CRP eligible, so please contact the CRP Gatekeeper at crp.ifs@delta.com for more information.

As a reminder, the Employee Assistance Program and WorkLife Services can be reached at 800-533-6939.

Chris Rouse

Field Service Manager

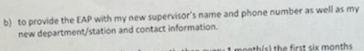
I have read and fully understand the contents of this letter.

cc: Manager

Personnel File

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DELTA AIR LINES SUBSTANCE AB	
CONTINUING CARE	AGREEMENT
	Employee ID:
Employee Name:	Division:
Work Phone:	Department: 6110
Home Phone:	Station: ATL
Cell Phone/Pager: Safety Sensitive Job: Indicate yes or noyes	Job Title: Flight Attendant
	Agreement Type:
Meeting Participants:	Voluntary Alcohol/Rx Drug
Department Leader: HR Generalist:	Voluntary Recovery Option (VRO)
EAP:	Positive Alcohol Test
Other:	
Agreement Start Date: 7/31/2023	Completion Date: 7/31/2024
services. 1. I have been cleared to return to work by my t	lan and for making use of any suggested treating provider/facility on 7/28/2023 and I
1. I have been cleared to return to work by my thave presented appropriate documentation to the stimulants, narcotics, over-the-counter drugs provider(s). I agree to sign a release of information of the stimulants of the stimul	treating provider/facility on 7/28/2023 and I to Delta management, if needed. olled mood-altering drugs (alcohol, sedatives of the second of
1. I have been cleared to return to work by my thave presented appropriate documentation to stimulants, narcotics, over-the-counter drugs provider(s). I agree to sign a release of information of the stimulants of the sign and the stimulants of the sign and the sig	treating provider/facility on 7/28/2023 and I to Delta management, if needed. olled mood-altering drugs (alcohol, sedatives of the second of
1. I have been cleared to return to work by my thave presented appropriate documentation to stimulants, narcotics, over-the-counter drugs provider(s). I agree to sign a release of information of the stimulants of the sign and	treating provider/facility on 7/28/2023 and I to Delta management, if needed. olled mood-altering drugs (alcohol, sedatives 6, etc.) except on the approval of my treating nation with my treating provider(s). mendations set forth by my provider(s) and ommendations set forth by my provider(s). lings of Alcoholics Anonymous (AA), Cocaine VA) during the next 6 months for a minimum e group within three (3) months of discharge



- 7. I agree to contact my EAP no less frequently than every 1 month(s) the first six months and every 2 month(s) thereafter for the duration of this agreement. I understand that the EAP is available for additional support if I am willing to ask.
- 8. I understand that follow-up testing to ensure abstinence may be part of my recovery plan and I agree to submit to breath alcohol level tests and/or drug screens as required.

Testing Category (check one)

x DOT Follow-Up Testee:

You are subject to a program of follow-up testing, as determined by the Substance Abuse Professional (SAP). The tests will be unannounced and spread reasonably throughout the testing period. The testing program is confidential, and neither the SAP nor the employer can divulge the testing schedule to you. Department of Transportation (DOT) regulations allow the SAP to extend this follow-up testing program up to five years. During this time you continue to be subject to all other DOT tests, including random, post-accident, and reasonable suspicion.

Company Policy Follow-Up Testee:

You are subject to a program of follow-up testing, as determined by the Substance Abuse Professional (SAP). The tests will be unannounced and spread reasonably throughout the testing period. The testing program is confidential, and neither the SAP nor the employer can divulge the testing schedule to you. "Delta Air Lines' policy allows the SAP to extend this follow-up testing program up to five years." During this time you continue to be subject to all other NON DOT tests, including postaccident and reasonable suspicion.

On 7/31/2023, I participated in a return to work conference and agreed to the terms specified in this continuing care agreement. Periodically, my continuing care plan will be reviewed, progress will be noted, and this agreement may be updated.

I will meet with this group (or their representatives) to discuss my progress in three (3) months, on or about October 2023. I will meet again with this group in six (6) months, on or about January 2024. During these meetings my progress in recovery, adherence to this ent, and my workplace reliability and performance will be discussed.

This EAP agreement is be kept in a confidential, secure location outside the Delta employee file.